**Table 2: How pathology staff are structured now – and how they could be structured in the future**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **The present** | | | | **The future?** |
| Pathology Manager | | | | Pathology Manager |
| Haematology | | Biochemistry | | Blood Science |
| Chief Haematologist | | Chief Biochemist | | Chief Blood Scientist |
| Senior Haematologist specialising in a defined area e.g. on automation | Senior Haematologist specialising in a defined area e.g. on coagulation | Senior Biochemist specialising in a defined area e.g. on vitamins | Senior Biochemist specialising in a defined area e.g. on automation | Senior Blood Scientists with broad skills able to work in both haematology and biochemistry. |

|  |  |  |
| --- | --- | --- |
| Basic grade Haematologists, possibly rotating around different areas of the haematology laboratory | Basic grade Biochemists, possibly rotating around different areas of the biochemistry laboratory | Basic Grade Blood Scientists with broad skills able to work in both haematology and biochemistry, and possibly in rotation around different sub-specialities |
| Junior and training grades, rotating around all sections of the haematology laboratory | Junior and training grades, rotating around all sections of the biochemistry laboratory | Junior and training grades, rotating around many sub-specialities in both haematology and biochemistry |
| Medical laboratory Aides and other supporting staff | | |