Dr Mark Shapley Clinical Chair, North Staffordshire Clinical Commissioning Group Morston House, The Midway Newcastle-under-Lyme Staffordshire ST5 1QG

19 September 2014

Dear Dr Shapley,

## An open letter from the Audiology community to North Staffordshire CCG

We are writing to condemn North Staffordshire CCG's proposals to decommission hearing aids for people with mild to moderate adult-onset hearing loss. As professionals working to meet the needs of people with hearing loss we are deeply concerned to hear of these proposals, which will leave thousands of local residents unable to communicate in their day to day lives.

Hearing loss is estimated to affect 10 million people in the UK, but most hearing loss is permanent, and cannot be surgically or medically treated. The best way of reducing the impact of hearing loss is to wear hearing aids. Hearing aids allow people with hearing loss to stay in work, have full social lives, stay connected to loved ones and manage other health conditions. We see every day how people with mild to moderate hearing loss have difficulty following conversations without hearing aids, and how the early diagnosis and management of hearing loss provides more benefit and makes it much easier for the individual than waiting until their hearing loss is more severe.

Furthermore, there is clear and comprehensive evidence of the clinical benefits of providing hearing aids for people with mild to moderate hearing loss, from randomised controlled trials and Health Technology Assessments. Studies have shown that hearing aids improve communication, relationships, self-confidence, social participation and overall health, and that they reduce depression and anxiety.

Since it was established in 1948, the NHS has always provided free hearing aids to all those who need them. We implore you to reconsider these proposals, and work with Audiologists and patient groups to provide high quality services to all those who need them.

Yours sincerely,

Paul Breckell

Chief Executive, Action on Hearing Loss

Will Brassington

President, British Academy of Audiology

Alison Walsh

Vice President, British Academy of Audiology, Consultant Clinical Scientist (Audiology)

David Hewlett

Chief Executive, National Community

**Hearing Association** 

**Barry Downes** 

President, the British Society of Hearing

Aid Audiologists

**David Furness** 

Professor of Neuroscience

Telephone: 020 7296 8014

Email: paul.breckell@hearingloss.org.uk

Huw Cooper

Chairman, British Society of Audiology,

Consultant Clinical Scientist

Mark E Lutman

Professor of Audiology

Jon Longshaw

Specialist Audiologist

Melanie Ferguson

Consultant Clinical Scientist (Audiology)

Gareth Smith

Consultant Audiologist

Adam Beckman

Head of Audiology Services

Aileen Abbott

**Audiology Services Manager** 

Sonia Aboagye

Speech and Language Therapist

Robina Ahmad Senior Audiologist

Sandy Aiken

Principal Paediatric Audiologist

Wanda Aleksy

**Hearing Therapist** 

Manal Alhammadi

**Audiology Student** 

Sama Ali

Head of Audiology

Armaj Ali

Senior Paediatric Audiologist

Wail Al-Tumah Researcher

Marette Ambler

Clinical Scientist

Emma Amos Senior Audiologist

Rebecca Anderson Clinical Scientist

Sue Archbold

Chief Executive, Ear Foundation

Lauren Archer Audiologist

Sofie Aspeslagh Audiology Student

Rebecca Atkins Senior Audiologist

Naomi Austin

Clinical Lead, Children and Young

People's Audiology

Simon Baird

Clinical Scientist (Audiology)

Richard Baker

Senior Lecturer in Audiology

Sarah Bandy Audiologist

Mary Banton

**Deputy Audiology Manager** 

Tammy Barker

**Principal Clinical Scientist** 

Fiona Barker

Clinical Scientist (Audiology)

Elspeth Barlow

Specialist Audiologist

Richard Bazire

Paediatric Audiologist

Barbara Beasley

Registered Hearing Aid Audiologist

Bianca Beckett Audiologist

Tina Beckham

Audiology Service Manager

Rachel Beeby

Clinical Scientist (Audiology)

Sarah Bent

Senior Clinical Scientist (Audiology)

Claire Benton

Clinical Scientist (Audiology)

Rachel Berry

Specialist Audiologist

Lidia Best

National Association of Deafened People

Steven Bey

Lecturer in Audiology

Faaiqa Bhatti Audiologist

Victoria Bienkowski

Pre-Registrant Clinical Scientist

(Audiology)

Bryan Geoffrey Billing

Audiologist Judith Bird

Head of Adult Auditory Rehabilitation

Triona Blair Audiologist

Sam Blakemore

Clinical Scientist (Audiology)

Matthew Blyth Researcher Conor Boland Audiologist

Elaine Bond

Audiology Manager

Rachel Booth

Principal Clinical Scientist (Audiology)

Laura Booth

Clinical Scientist (Audiology)

Michelle Booth

Clinical Lead for Adult Audiology

Natasha Bowen Specialist Audiologist

Jane Bradley

Clinical Scientist Manager

Julie Brady

Advanced Audiologist

David Breen

Ex- Consultant in Public Health Medicine

Siobhan Brennan Senior Clinical Scientist

Bethan Brentnall Senior Audiologist

Graham Brickley Head of Audiology

Paul Briggs

Principle Audiologist and Hearing Aid

Specialist

Oliver Brill
Product Scientist

Eleanor Brown

Paediatric Audiologist

Katie Brown Chief Audiologist

Ed Brown

Consultant Clinical Scientist (Audiology)

**Paul Bruins** 

Principal Audiologist (Head of Adult

Audiology)

Susan Buckley

**Audiology Receptionist** 

Louise Buttfield Audiological Scientist

Jaqueline Cairns Chief Audiologist

Debbie Cane

Senior Clinical Scientist

Julie Carr

Specialist Audiologist

Gillian Carron Hearing Therapist

Amanda Casey Hearing Therapist

Katie Cattanach Audiology Student Maureen Chapman Senior Audiologist

Kay Charlesworth

Senior Locum Audiologist

Patricia Chippendale Hearing Therapist

Michelle Chung Audiologist Beth Claesen

Senior Hearing Therapist

Elaine Clifford Clinical Scientist

Pat Clough

**Audiology Manager** 

Naomi Collier

Senior Clinical Audiologist

Pam Comiskey Senior Audiologist Jacquie Connolly Audiology Manager

Jane Cook

Senior Audiologist

Hilary Cooney

Placement Co-ordinator (Audiology)

Leah Cooper

Lead Clinical Scientist (Audiology)

Dylan Cooper Audiologist

Louise Copeland Associate Audiologist

Darren Cordon Chief Audiologist

Donna Corrigan

Technology Co-ordinator, Sense

Sara Coulson Chief Audiologist Sarah Craven Audiologist

Ellen Cross Audiology Student

Andrea Curran

Clinical Scientist (Audiology)

Eleanor Davies Paediatric Audiologist

Dee Davies

Independent Hearing Therapist

Robert Davis Researcher Lisa Dawson

Clinical Scientist (Audiology)

John Day Clinical Scientist Miranda de Jongh Associate Audiologist

Thomas Deblock Student Audiologist Frances Dewhurst

Director, Cambridgeshire Hearing Help

Jennifer Doherty Audiologist

Susan Donald

Clinical Scientist (Audiology)

James Doran

Audiology Team Leader

Kyle Dunmore Audiologist

Joanne Dutton

Advanced Hearing Therapist

Bryony Edwards Senior Audiologist

Amr El Refaie

Associate Professor of Audiology, Head of

Clinical Audiology Program

Wayne Ellis

Clinical Scientist (Audiology)

Sophie England Audiologist

Alexia Euthymiades

Clinical Scientist (Audiology)

Janet Evans
Chief Audiologist
Megan Evans
Audiologist
Carol Fairless

Product Support

Mohammed Faisal

Audiologist

Sue Falkingham Audiologist

Sarah Fancy

Senior Clinical Scientist (Audiology)

Jo Farquhar

Audiologist, Hearing Therapist, Hearing

Deborah Farr

Adult Audiology Service Lead

Penny Feltham

Clinical Scientist (Audiology)

Rebecca Few Chief Audiologist Laura Finegold

Audiological Scientist
Cindy Finney

Senior Audiologist

Aid Dispenser

John FitzGerald

Consultant Clinical Scientist (Audiology)

Shiela Flanagan Research Fellow Jackie Fletcher

Senior Chief Audiologist

Julie Folkard Head of Audiology Sarah Forbes Audiologist

Michelle Foster Clinical Scientist

Bernie Fox

Head of Audiology

Lee Fox

Senior Auduologist

Kathryn France

**Audiology Services Manager** 

Kim Fredericks Senior Audiologist David French

Audiologist Sally Furey Audiologist

Raul Garcia-Medina Chief Audiologist

Alison Gauci Audiology Adviser Fern Gauntlett

Trainee Scientist (Audiology)

Jenny Gilham Senior Audiologist Rosie Goddard Student Audiologist

Susannah Goggins

Principal Clinical Scientist (Audiology)

Phil Gomersall Lecturer in Audiology

Hannah Gray Audiologist Tim Green Research Fellow

Roger Green

Ex-Head of Audiology Service

Helen Gregory

Specialised Audiologist

Claire Grice

Specialist Audiologist

Sandy Grimes Hearing Therapist

Carole Hackney

Professor of Neuroscience

Alison Hagan Senior Audiologist

Amanda Hall

Honorary Research Fellow (Audiology)

Kathryn Hall

Trainee Neurosensory Scientist

Richard Hallesy

Audiology Team Leader

Helen Haly

Principal Audiologist

Emma Handford Hearing Aid Dispenser

Wendy Harris Chief Audiologist

James Harrison

Paediatric Audiology Clinical Lead

Louise Hart Senior Audiologist

Alan Harvey Audiologist

Ann-Marie Hawkins

Advanced Adult Audiologist

Ann-Marie Hawkins

Advanced Adult Audiologist

Elizabeth Hesketh Hearing Therapist

Verity Hill

Advanced Paediatric Audiologist

Helen Hill Audiologist Sarah Hogan

Auditory Verbal Therapist, Research

Manager

Kevin Hole

Senior Paediatric Audiologist

Paul Holiday

Professional Head of Audiology

Anna Hollingdale Audiologist

Jack Holman Research Assistant

Victoria Hornby Audiologist

Leigh-Ann Howard

Senior Assistant Audiologist

Danielle Howard

Team Leader for Audiology Service

Shahad Howe

Clinical Scientist (Audiology)

Nicola Howells

Paediatric Audiology Service Lead

Robert Howie Senior Audiologist Mandy Hughes Head of Audiology

Jill Hughes

Specialist Paediatric Audiologist

Jane Humphries

**Auditory Implant Co-ordinator** 

Neil Hutchinson Clinical Scientist Fiona Idriss

Senior Audiologist

Frances Inge Chief Audiologist

David Jacklin Audiologist

Nadia Jackson

Specialist Audiologist

Linda Jenkin Senior Audiologist

Reena Jhalli Senior Audiologist

Sukhi Johal

Paediatric Audiologist

Brian Johnson Audiologist

Linor Llwyd Jones Clinical Scientist

Nicky Jones Audiologist

Leanne Jones

Hearing Aid Audiologist

Jaqueline Jones Head of Audiology

Janelle Jones Audiologist

Devang Joshi Senior Audiologist

Sahana Kaithampillai

Audiologist

Ross Keith

Audiology Team Lead

Tricia Kemp

Group Co-ordinator, Cochlear Implanted

Children's Support Group

Tracy Kemp Clinical Scientist

Diane Kilby

**Assistant Audiology Practitioner** 

Ted Killan

Lecturer in Audiology

Vicki Kinder Audiologist

Vicki Kirwin

Audiology Specialist Vicky Kowalkovtel Audiology Student

Corné Kros

Professor of Neuroscience

Krishma Kumar Senior Audiologist Morag Lamplough Audiologist

Holly Langley Clinical audiologist

Julie Lathe

Senior Audiologist

Patricia Lawton

Senior Audiologist, Nurse Practioner

Anna Lazenby

Consultant Audiological Scientist

Paul Lemmint

Technical support, Audiology

Mike Lennon Audiology Manager

Jason Levy

Principal Audiologist

Lorraine Lewis Senior Audiologist

Phil Lindsey

Clinical Scientist (Audiology)

Gail Longman Lead Audiologist

Susan Lowe Audiologist

Lorna Mackay-Elliott

Independent Hearing Aid Dispenser

Emma Mackenzie

Teaching Fellow in Audiology

Gemma MacQueen Clinical Scientist Belma Maden

Senior Specialist Audiologist

Javairia Mahroof Trainee Audiologist David Maiment Research Associate

**Bajoy Martin** 

Lead Clinician, Audiology

Wendy Martin

Head of Service for Sensory Impaired

Martin Martin Anderson Audiology Service Manager Unai Martinez de Estibariz

Audiologist

Hannah Mathers

Senior Specialist Audiologist

Richard Mathias Senior Audiologist Nicole Matthews Audiology Student Kathy Mayhew Senior Audiologist

Elaine Maynard

Adult Rehabilitation Team Leader

Katherine McArdle

Clinical Scientist (Audiology)

Catherine McCarney Senior Audiologist Stephanie Mccarvell Senior Audiology Assistant

Anna McCoy

Clinical Scientist (Audiology)

Janet Mcculloch Senior Audiologist Gordon McHardy

Head of Audiology Services

Shona McIntosh Head of Service Lucie McLellan Audiological Scientist

Karyn McMulkin

Audiology Services Manager

Leah Meerton

Clinical Scientist (Audiology)

Corrina Megenis Chief Audiologist

Daljit Mehton

Specialist Audiologist

Laura Merwood Audiologist

Razun Miah Audiologist

Abby Milchard

Clinical Scientist (Audiology)

Thomas Mills Senior Audiologist

Audiologist

Amberly Moffat

Audiologist

Nomsa Miya

Catherine Moffatt

Clinical Scientist (Audiology)

Gemma Mole

Hearing Therapist, Audiologist

Rosemary Monk

Teaching Fellow in Audiology

Katy Morgan Senior Audiologist

**Charlotte Morris** 

Clinical Scientist (Audiology)

Lucy Mort

Senior Audiologist

Anne Munro Audiologist Clare Munro Chief Audiologist

Sarah Murphy

Head of Newborn Hearing Screening

Rajiv Nama Senior Audiologist Andrew Newbold Advanced Audiologist

Sonia Newman Audiologist

Tendai Ngwerume Senior Audiologist

Richard Nicholson

Clinical Lead, Adult Audiology

Jane Ninnis

Hearing Therapy Lead

Terry Nunn Head of Audiology Martin O' Driscoll

Consultant Clinical Scientist (Audiology)

Anthony O'Connell

Clinical Scientist (Audiology)

Amanda Odell

Speech and Language Therapist

Michelle Oflaherty Senior Audiologist Wendy Oldham

Advanced Audiology Practitioner

Jade Owen-Kewley Senior Audiologist Phillipa Page Senior Audiologist

Victoria Park Audiologist

Bernadette Parker

Consultant Clinical Scientist

Bhavisha Parmar Senior Audiologist Jonathan Parsons

Consultant Clinical Scientist (Audiology) and Managing Director, Chime Social

Enterprise Deep Patel

**Product Support Audiologist** 

Caroline Payne Principal Audiologist Maxine Pearson

Chief Audiologist

Frances Pedley

Pre-Registration Audiological Scientist

Helen Pick

Senior Audiologist Laura Pickering Senior Audiologist

Kimberley Platt Audiologist

Angie Platten

Hearing Dogs for Deaf People

Janice Plested Specialist Audiologist

Helen Pryce Senior Lecturer Helen Ratnayaka Clinical Scientist

Nicola Rattray

Lead Community Paediatric Audiologist

Aarthy Ravichandran

Audiologist

Amy Rawson Audiologist Helen Reavell Audiologist

Simon Redman

Senior Audiologist and Hearing Therapist

Adrian Rees

Professor of Auditory Neuroscience

Andy Reid Clinical Scientist Priyanka Renish Audiologist

Scott Richards

Clinical Teaching Fellow, Audiology

Jenny Richardson

Audiologist

Sarah Ridal Senior Audiologist

Lianne Riley

Student Audiologist

Megan Ritchie

Senior Hearing Therapist

Alison Robertson Senior Audiologist

Lisa Robertson Senior Audiologist

Melissa Robertson

Audiologist

Hettie Roebuck Research Scientist

Lisa Ronsisvalle Senior Audiologist

Mandy Rose Chief Audiologist

Daniel Rowan Lecturer, Audiology

Joanne Rowe

Specialist Audiologist

Naomi Russell

Specialist Audiologist

Cherilee Rutherford Audiology Lecturer Richard Rutkowski Senior Clinical Scientist

Vicky Sadler

**Deputy Head of Audiology** 

Ani Sahakian Audiologist

Marina Salorio Corbetto Research Associate Pheba Santhosh Audiology Student Rosemary Scott Audiological Scientist

Meera Sebastianpillai

Clinical Scientist (Audiology)

Hannah Semerad Researcher Sylvia Shalom Senior Audiologist

Karen Shepherd

Head of Professional Standards

Lynne Sheppard Senior Audiologist Stacey Shieber

Hearing Aid Audiologist

Matthew Shires Senior Audiologist

Nelani Sivagnanasundaram

Audiologist

Anna Skibinska

Principal Clinical Scientist (Audiology)

James Slinger Specialist Audiologist

Liza Smeeton Head of Audiology

Mark Smith Senior Audiologist

Pat Smith

Head of Audiology

Mark Smith

Clinical Scientist (Audiology)

Claire Snape Senior Audiologist Gareth Snelling Senior Audiologist

Amany Mohamed Soliman Head of Auditory department

Leah Solis

Senior Audiologist Edward Southan

Senior Clinical Audiologist

Clare Spears Senior Audiologist

Sheila Steel

Audiology Team Leader

Lizanne Steenkamp Lecturer in Audiology Hannah Stein Audiologist

David Stockdale

Chief Executive, British Tinnitus

Association

Michael Stone

Senior Research Fellow in Audiology

Claire Sunderland

Trainee Educational Audiologist, Teacher

of the Deaf

Graham Sutton Audiologist Sue Swain

Chief Audiologist Huw Swanborough

Research Assistant

Justine Sweet Head of Audiology

Rosbin Syed Lead Audiologist

Kay Tallack

Principal Clinical Audiologist

Lucy Taylor Audiologist J. Thomas Sales Manager Vivien Thorpe Clinical Scientist

Monica Tomcia

**Educational Audiologist** 

Paul Tomlinson

National Cochlear Implant Users

Association Emily Tomsett

Trainee Audiological Scientist

Jennifer Townsend Principal Clinical Scientist

June Trotter Audiologist Jacqui Truss Audiologist

Jo Tucker

Senior Audiologist

Will Tudge Audiologist Lesley Turner Senior Audiologist

Caroline Turner

**Audiology Services Manager** 

Paul Turner

Senior Lecturer in Audiology

Charlotte Turtle Senior Audiologist Gemma Twitchen Senior Audiologist

Tracey Twomey

Consultant Clinical Scientist (Audiology)

Geeta Ubhayakar

Head of Audiology Service

Simon Unwin

Principal Audiologist

Karen Urquhart Specialist Audiologist

Lana Utting Audiologist

Kai Uus

Lecturer in Audiology

Carl Verschuur Lecturer in Audiology

Ruth Vickerstaff

Trainee Healthcare Scientist

Micheal Vidler Clinical Scientist Spencer Vine Senior Audiologist

Lisa Waite

Chief Hearing Therapist

Kirsty Walker

Trainee Healthcare Scientist

Michelle Walsh Audiologist

Emma Walsh

Audiology Service Manager

Sarah Wasdworth Audiology Student Alison Watson

Advanced Audiologist

Jennifer Weir Audiology Student

Peter West

Consultant Audiovestibular Physican

Geoffrey Whitby Specialist Audiologist

Jo White

Leturer in Audiology

Paul White

Lecturer in Audiology

Matthew White Audiologist

William Whitmer Scientist, Audiology

Elizabeth Whittle

Trainee Clinical Scientist (Audiology)

Chantel Whyte Senior Audiologist

Jane Wild

**Clinical Scientist** 

Tim Wilding

Clinical Lecturer in Audiology

Julie Wilkins Head of Audiology

Joanna Wilkinson

**Principal Clinical Scientist** 

Francis Williams Audiology Manager

Karen Williamson

Audiologist

Joanne Williamson

Audiologist

Joy Withington Senior Audiologist

Clare Wood

Senior Audiologist

Annie Woolley

**Trainee Audiologist** 

Andie Woolway

**Specialist Audiologist** 

Kathleen Wren Senior Audiologist

Laura Wright

Team Lead, Audiology

Pamela Wright

Assistant Audiology Practitioner

Kay Wright-White Research Assistant

Liping Zhang

Audiology Student