Proposed Trust Budget 2013-14 compared to 2012-13 Forecast Outurn

Summary of Movements in Directorate Startpoint Budgets 2013/14

	Pay Award	Increments	Non Recurrent Items/CIPs	Full Year Effect	Cost Pressures	I&E Neutral	Approved BCs/Posts	Other Changes	Total
Income									
Finance & Information			(375,000)			(700,000)		(82,341)	**(1,157,341)**
Corporate - CEO							81,689	(321)	**81,368**
Corporate - HR			(140,041)						**(140,041)**
Corporate - Nursing			(69,620)						**(69,620)**
ERC						(42,363)		3,078	**(39,285)**
Facilities					0				**0**
Genetics			(190,390)		(34,000)	(50,356)		(7,451)	**(282,197)**
Gynaecology			(29,898)					10,730	**(19,168)**
Neonatal			(74,954)		0	17,112	11,700		**(46,142)**
Maternity					0			135,000	**135,000**
Pay									
Finance & Information	(19,700)					0	(87,300)	(20,236)	**(127,236)**
Corporate - CEO	(11,340)					0		25,379	**14,039**
Corporate - HR	(3,815)					0		(6,954)	**(10,769)**
Corporate - Nursing	(10,004)						(86,960)	20,504	**(76,460)**
ERC	(2,483)					(16,054)	5,547	(27,417)	**(40,407)**
Facilities	(28,927)					0		1,000	**(27,927)**
Genetics	(163,210)	0	(169,013)	(99,193)	(422,989)	608	(82,241)	6,889	**(929,149)**
Gynaecology	(69,752)	0		(440,022)				8,000	**(501,774)**
Neonatal	(113,948)	0	(408,857)	(11,190)	0	(23,217)	(498,761)	53,000	**(1,002,973)**
Maternity	(119,435)	0		(687,497)	0			(111,762)	**(918,694)**
Non Pay									
Finance & Information								(230,617)	**(230,617)**
Corporate - CEO								29,360	**29,360**
Corporate - HR								(1,730)	**(1,730)**
Corporate - Nursing					0			(688)	**(688)**
ERC						58,417		(18,433)	**39,984**
Facilities					0	700,000		51,233	**751,233**
Genetics				(53,044)	(116,625)	49,748		0	**(119,921)**
Gynaecology			(65,254)		0			0	**(65,254)**
Neonatal				(38,610)	0	6,105	116,611	0	**84,106**
Maternity					0			1,363	**1,363**
Clinical Negligence								685,405	**685,405**
	(542,614)	**0**	**(1,523,027)**	**(1,329,556)**	**(573,614)**	**0**	**(539,715)**	**522,991**	**(3,985,535)**

2,697,160	**CIP Plans to Date**
1,777,618	**Clinical Income Movement**
(250,676)	**Education & Training Allocations**
(265,500)	**Contingency Movement**
(14,962)	**Interest receivable**
(41,895)	**Balance of movement between forecast outturn 2012/13 and startpoint budgets 2013/14**

Analysis of Cost Improvement Programme 2013-14

Progress against CIP Targets 2013/14

	Income	Pay	Non-Pay	Total	Recurrent	Non-Recurrent	Total
Maternity	94,616	175,000	65,070	**334,686**	276,686	58,000	**334,686**
Neonatal	74,823	252,246	92,500	**419,569**	233,923	185,646	**419,569**
Gynaecology	455,776	50,000	122,000	**627,776**	575,776	52,000	**627,776**
Genetics	381,337	447,347	288,194	**1,116,878**	590,753	526,125	**1,116,878**
Corporate	12,000	0	186,250	**198,250**	186,250	12,000	**198,250**
	1,018,552	**924,593**	**754,014**	**2,697,160**	**1,863,388**	**833,772**	**2,697,160**
					69%	**31%**	**100%**

MATERNITY	Category	Rec/NR	wte	£'000
PCT: Additional Births (x16)	Income	Recurrent		61,616
PCT: Private Patients Income - 4D scanning	Income	Recurrent		30,000
Silver recovery from archived images	Income	Non Recurrent		0
Novelty gifts with BWL logo (marketing)	Income	Non Recurrent		3,000
HDU Study Days	Income	Non Recurrent		0
Scan Machine maintenance contract	Non Pay	Recurrent		30,000
Taxi expenditure for on-call radiographers	Non Pay	Recurrent		4,000
Iron mountain storage costs (proportion of Corporate savings)	Non Pay	Recurrent		0
Postnatal drugs (pre-labelled)	Non Pay	Recurrent		6,000
Maternity Directorate wide - TTO (pre-labelled)	Non Pay	Recurrent		0
Procurement: standardisation/supply of consumables	Non Pay	Recurrent		5,000
Home Births	Non Pay	Recurrent		18,070
Incontinence pks (use less)	Non Pay	Recurrent		2,000
Bank (midwives)	Pay	Recurrent		120,000
Radiologist Consultant Slippage	Pay	Non Recurrent		55,000
Total				334,686

Analysis of Cost Improvement Programme 2013-14

NEONATAL	£	Rec/NR	Category
1. Management of Change - End of Protection	16,100	Recurring	Pay
2. Stock reviews with Procurement	10,000	Recurring	Non Pay
3. Sickness reduction (bank budget)	40,000	Recurring	Pay
4. Marketing Milk Bank	5,000	Recurring	Income
5. Consultant - IM Leaving	10,500	Recurring	Pay
6. Marketing Milk Bank - Price Increase Full Year (from Oct 12)	1,000	Recurring	Income
7. ANNP Vacancy (2 months assuming recruitment begins in Feb) - NICU	8,167	Non rec	Pay
8. ANNP Vacancy (2 months assuming recruitment begins in Feb) - Transport	8,167	Non rec	Pay
9. High Cost Drugs	30,000	Recurring	Income
11. Vacancy Factor; recruitment delays less bank	150,000	Non rec	Pay
12. Medical Physics - In house maintenance	2,000	Recurring	Non Pay
13. Medical Physics - Stock management	5,000	Recurring	Non Pay
14. Medical Physics - Band 2 3 months	4,000	Non rec	Pay
15. Medical Physics - Band 4 1 day per non recurring	5,313	Non rec	Pay
17. Additional Income Sources - Baby Clinic	11,000	Recurring	Income
18. 0.2 Research Fellow (STR)	10,000	Non rec	Pay
19. Reclaimable VAT on outpatient drugs from new supplier (9/12th of £58k)	43,500	Recurring	Non Pay
20. Additional Baby Clinic income, Cardiac and Dietetic Clinics (income less) cost	27,823	Recurring	Income
20. Reduction in Pharmacy procurement costs due to new arrangements	32,000	Recurring	Non Pay
Total	419,569		

GYNAECOLOGY	Category	Rec/NR	wte	£'000
PCT: Physio: additional Gynae contacts	Income	Recurrent		21,000
PCT: Choose & Book Advice Line / Telephone contacts	Income	Recurrent		16,000
PCT: additional O/P activity (delivered by reduction in DNAs of 2%)	Income	Recurrent		50,000
PCT: additional activity associated with x2 new Snr Medics (Nov/Feb13 start dates	Income	Recurrent		169,000
BWFC: additional IVF/ICSI cycles	Income	Recurrent		120,000
BWFC: CDM SLA (treatment)	Income	Recurrent		20,000
BWFC: PGD	Income	Recurrent		10,000
BWFC: AHM	Income	Recurrent		13,430
BWFC: Sperm Banking	Income	Recurrent		36,346
BWFC: Egg Donation	Income	Recurrent		0
City SLA (bariatric) - expenditure saved from using in-house GERU	Non Pay	Non Recurrent		12,000
Gynae Theatres - standardisation of consumables	Non Pay	Recurrent		20,000
Anaesthetics SLA (cancelled clinics / sick leave)	Non Pay	Non Recurrent		40,000
DICT8 / Voice Recognition	Non Pay	Recurrent		20,000
Gynae SLAs	Non Pay	Recurrent		30,000
Gynae Pay	Pay	Recurrent		50,000
Total				627,776

Analysis of Cost Improvement Programme 2013-14

GENETICS	£	Rec/NR	Category
1. Clinical Chemistry MSC	75,000	Recurring	Non Pay
2. Haematology income	41,000	Non rec	Income
3. Microbiology; band 8a leaver top of scale with a replacement lower on scale	9,886	Non rec	Pay
4. Microbiology; band 7 vacancy short term cover by band 2 bank (3 months)	7,107	Non rec	Pay
5. Cell Path consultant; leaver top of scale with a replacement lower on scale	27,607	Recurring	Pay
6. Management of change - Clinical Genetics	43,475	Recurring	Pay
7. Management of change - Lab Genetics	76,167	Recurring	Pay
8. GM secondment	11,758	Non rec	Pay
9. CGU Consultant - University SLA	136,000	Non rec	Pay
10. DSD Business Case Profit (Income less costs)	75,795	Recurring	Income
11. CRUK SMP Phase 2 and bridging	100,000	Non rec	Non Pay
12. Cellular Pathology - Balance In Increase of Sandwell SLA	47,709	Recurring	Income
13. Cellular Pathology - 5/12 OF Cheltenham SLA	20,833	Non rec	Income
14. Jak2	5,000	Recurring	Non Pay
15. Heartlands SLA	20,000	Non rec	Income
16. Cytocell probes	5,000	Recurring	Non Pay
17. DDD nurse post	30,000	Non rec	Income
18. Change consultant (CC retiring)	15,000	Recurring	Pay
19. Part year vacancies in CGU for GC and Admin	20,347	Non rec	Pay
20. Project income - PI time	9,000	Non rec	Income
21. Additional Income/Passive Growth	120,000	Recurring	Income
23. BrCa1/2 and TP53 savings	100,000	Recurring	Non Pay
24. Vacancy savings	100,000	Non rec	Pay
25. Ohead from projects	17,000	Non rec	Income
26. Kreatech FISH probe compensation	3,194	Non rec	Non Pay
Total	1,116,878		

CORPORATE	£	Rec/NR	Category
IT services to CIU	12,000	NR	
Reduce Medical Records Storage costs	12,000	R	Non-Pay
Photocopier/Printing	1,000	R	Non-Pay
Recharge Financial Accountant Time to Charitable Funds	7,250	R	Non-Pay
Reduce Solicitors Fees	8,000	R	Non-Pay
Gas Credit	41,000	R	Non-Pay
Hand towels	12,000	R	Non-Pay
Taxi's	2,000	R	Non-Pay
Clinical Waste	7,000	R	Non-Pay
Low Energy Lighting Installation	20,000	R	Non-Pay
Trust Mobiles Personal Calls	1,000	R	Non-Pay
Working Capital Facility Fee	8,000	R	Non-Pay
Trust Wide Printing & Stationery/Linen/Postage	67,000	R	Non-Pay
Total	198,250		

Service Developments 2013/14

Neonatal	
Additional Ward Clerk For Transitional Care - Pay	14,295
Additional Dietetics Sessions - Non Pay	5,137
	19,432
Corporate	
Extend Staff Engagement Post to 31st March	
Employ additional 0.5 WTE Medical Staffing Officer	
Business Support Manager post	
Additional IT project days	
Additional Chaplaincy hours	
Additional Communication Support	
Volunteers Apprentice post	
Maternity	
Consultant (100% Obs) x2	240,000
2.00wte B6 (mid) Specialist Midwife (x1 Mental Hlth; x1 High risk or medical disorder)	72,286
1.00wte B2 (bot) admin support for Mantra and bookings	16,952
1.00wte B7 (bot) Business Manager	37,391
1:30 ratio for midwifery [8.6wte @ bot B6]	268,397
1.00wte B7 (bot) Outreach Team	43,312
0.6wte B6 Audit Midwife	21,371
Maternity Research & Evaluation (Sarah Kenyon Bus Case)	15,030
Breast feeding Support (3.6wte B2 mid) - out of hrs	68,714
Tongue Tie' service (midwife) + F/U appts with tariff	0
	783,453
Gynaecology	
Ambulatory Care Centre	
EPAU: Sunday working	
Theatres: evening /weekend working (3 sessions p/day)	
Direct Access Ultrasound ITT	
Clinical Governance Support (top B7 - 0.60twe)	25,730
Gynae Support Manager (mid B7 - 1.00wte)	49,059
	74,789